CWI offers innovative supports and services empowering people with differing abilities and needs to discover their potential and pursue the lives they envision.

**OUR MISSION**

Creating opportunities to build meaningful lives.
Working with compassionate people to write personal life stories.
Inviting communities to share in each person’s journey.

**OUR VISION**

**OUR VALUES**

PEOPLE are the heart of what we do. We value…

- Personalized attention and recognition
- Ethical conduct
- Open-mindedness
- Partnerships within our communities
- Living safe and fulfilling lives
- Evaluating the impact of what we do every day
In 1963, CWI began as Community Workshop, Inc. serving a humble contingent of six community individuals in a sheltered employment setting. Over fifty years later, CWI has evolved to become Community, Work and Independence, Inc. to better reflect the range of programs and services offered. Today, CWI assists roughly 1,200 individuals at nearly 30 locations across four counties. We offer a diverse range of supports and services to meet the needs of people who have developmental and/or learning disabilities, are medically frail, brain injured, economically disadvantaged or other challenges. Our not-for-profit organization has grown to become one of the largest employers in the area with close to 700 employees and an annual operating budget of almost $30 million, substantially impacting the region’s economy.

Community, Work and Independence Inc.’s basic tenant is to create opportunities for individuals to build meaningful lives and discover their potential while being productive members of their local community. Our programs and services place emphasis on supporting individuals to find and sustain employment, participate in vocational skill building activities, engage in leisure activities and learn independent living skills to the best of their abilities. Our programs volunteer over 12,000 hours a year to benefit more than 50 organizations in our four county service area. This volunteer work supports a variety of local businesses including, regional food pantries, nursing homes, schools and hospitals. We volunteer time at horse sanctuaries, the SPCA, the Salvation Army as well as, local churches, food pantries and firehouses. Our program participants deliver approximately 1,500 meals a month for the Meals on Wheels program in Warren and Washington counties.

Most recently, after years in the making, CWI opened a not-for-profit retail dollar store on October 7, 2016. This store is a franchise of the Just-A-Buck Corporation providing employment, internships, assessments and training opportunities for people with disabilities. CWI is the 7th human services organization in the nation to operate a mission-driven dollar store.

Part of the foundation of our communities across the four-county region, Community, Work and Independence Inc. continues to transform the lives of individuals and invites the community to share in this journey.
A MESSAGE FROM OUR PRESIDENT/CEO AND CHAIRMAN OF THE BOARD OF DIRECTORS

“The most important things in life are the connections you make with others”, Tom Ford wittingly said in regard to his understanding that the value in life is people, not things. Our lives consist of many pieces that make us whole, the most important pieces are those connections we make with the world around us. Our commitment is to bring those pieces together for each individual, as we support them in pursuit of their own life choices.

CWI continues to weave itself into the fabric of our community. Our focus lies in the integration, “piecing together”, of our supports and services to enrich the lives of those we are supporting, as well as the community as a whole. Our Just-A-Buck store has become an architect by building upon people’s abilities, empowering and encouraging them to pursue what they want in life. In its first year, the store impacted the lives of more than 30 people through employment, assessments, and school to work internships. In addition, our vast array of partnerships is a key component to being a community presence and resource. One prime example is through our recurring meal deliveries by the Day Services Division where we have developed countless friendships and relationships amongst the home bound senior citizens who are recipients of the Warren and Washington Counties Meals on Wheels Program. The meal may be the reason for seeing them but the real reward comes in the relationships developed. Our Stuff The Bus campaign has brought together numerous not for profit organizations to support our region’s food pantries while it also supports our individuals in understanding the importance and value of contributing in their community.

Our foundation is only as strong as the people who work for us. Their commitment and dedication to helping people achieve their greatest potential is the core of our existence. We played a prominent role in one of the largest advocacy efforts our field has ever seen to support our staff in 2017. This year our Governor and state legislators approved wage increases for direct support professionals with the promise of more in the coming years. Our regional rally and continued presence at the Capitol were part of a statewide united front to have our voices heard for our direct support staff. The #bFair2DirectCare campaign made huge strides in having the Governor and legislature hear our concerns. Our advocacy will continue, impressing upon our community and governmental leaders that the critical services DSPs provide to our most vulnerable population need to be better compensated. We will have an unwavering commitment to advocacy efforts for the foreseeable future.

Our future will be full of challenges and uncertain times. Together with hard work and ongoing advocacy, we can continue to open doors of opportunity and choice for the people we support.

Sincerely,

MARK DONAHUE                  STEVE BUSH
President/CEO                  Chairman, Board of Directors
CWI'S 2017 ENRICHING LIVES RECOGNITION AWARD RECIPIENT
ANTOINETTE PIERCE

CWI is pleased to acknowledge Antoinette (Ann) Pierce as the distinguished recipient of the 2017 Enriching Lives Recognition Award. This award recognizes an individual who has given their time to CWI, as well as the community at large.

Ann started volunteering with CWI in 2010 at Glenview Day Services through a Senior Companions program which matches seniors with volunteer opportunities. At Glenview Ann was a vital part of the program, helping with activities, outings and special events such as Thanksgiving meals. She has always been well liked by all of the individuals at Glenview who greeted her when they arrived and spent time talking with her. She was especially good with the individual she had chosen to work with and always made sure that person had one on one time with her. She also made time to do activities with just her.

Ann transitioned to help at Glenwood Day Services in 2013. This site was different from Glenview but Ann settled right in and got to know everyone and their habits and preferences. Ann volunteers at CWI because she “loves spending time with the individuals and enjoys being around them.” She does so many things that are very much appreciated by the program, Ann coordinates activities with the individuals, she will attend outings and she helps to get things set up at lunch time. She greets the individuals at the door and welcomes them into program. When emergency situations have arisen she helps to keep everyone calm and to get them settled doing something else while staff deals with whatever is going on. She encourages all of the individuals to be as independent as possible and is always there for everyone when they need her.
Community, Work & Independence, Inc. appreciates having connections in our community with area businesses whose commitment contributes toward enriching the quality of life for individuals with differing abilities. A Community Partner has a willingness to support the needs of the people we support and exemplifies extraordinary community service. We are thankful for their compassion and support of our mission. In appreciation, CWI strives to recognize some of our Community Partners annually for their continuous collaboration. This year’s recipients are…

Cumberland Farms, Store # 1504

Making a trip to Cumberland Farms is top of the list for many of the individuals at the Quaker West Day Services Program. Many of these same individuals have been visiting this particular location as a long standing preferred activity for the last 5 years.

When asked for nominees for the Community Partner Award, Deb Keane, Day Services Manager was quick to nominate the employees at the Cumberland Farms Store on Ridge Rd/Quaker Rd. The Crew at this store has been become a part of these individuals’ lives. They are always friendly, familiar, and patient and have offered assistance even when someone was having a bad day. The individuals who routinely patronize the store are happy to have developed relationships with the employees where they are recognized and where they see familiar Cumby faces. These employees go out of their way to make everyone feel welcome; they often save a preferred chocolate chip cookie for one of the individuals! Their commitment to offering equal service and bolstering the people that we support to integrate into their community is highly valued and epitomizes excellent customer service.

Thank you Cumberland Farms, Store #1504 for your compassion, support and commitment in contributing to our community!

Family Services Association of Glens Falls, Inc.

The Family Services Association has been an exemplary partner with CWI & Tri-County United Way’s Stuff the Bus Food Drive since its inception in 2014. Kim Sopczyk, Executive Director at the Family Services Association of Glens Falls, Inc. participates on the planning committee for this event committing time over several months. On the committee she helps to organize and secure both business and food pantry participation as well as offers guidance for food pantry preferred items. She strongly believes that by partnering with other organizations, it helps build available resources and enables each organization or business to share a common goal and makes them more likely to achieve their hoped-for outcomes and impacts. In addition to working on the planning committee, The FSA of Glens Falls, Inc., takes part by volunteering during this 3-day Stuff the Bus event.

CWI’s New Journeys Day Services Program has a weekly volunteer commitment to help others in their community by working at The Family Services Association. This group enjoys pitching in where needed, whether it is stacking food in the pantry, checking dates on the non-perishable food, or crushing and stacking boxes to take to the recycling center. The relationship between New Journeys and the Family Services Associations supports the individuals in this program to learn vocational skills and helps both organizations sustain their missions of support to the community. This year, the Family Services Association honored the New Journeys program with a certificate of appreciation recognizing the excellent volunteers for the work they do every Friday. This recognition boosted the individuals’ confidence and contributed to their sense of feeling valued.

Thank you Family Services Association of Glens Falls Inc. for your support toward enriching the quality of life for individuals in our community.
2016 FINANCIALS

ANNUAL OPERATING BUDGET (in millions)

- Residential Services: 6.94
- Day Services: 9.23
- Transportation: 8.2%
- Sheltered Employment and Contract Manufacturing: 70.6%
- Clinical: 4.82
- Community Based Services: 4.09
- Property Related: 8.2%
- Program Related: 21.3%
- Wages & Fringe Benefits: 70.6%

2016 EXPENSES

Residential Services
CWI operates 12 supervised residences and 2 supported apartments that are home to 57 individuals.

Day Services
CWI operates multiple programs and a without walls program on the SUNY Adirondack college campus. In all, providing day program services to more than 300 individuals.

Sheltered Employment and Contract Manufacturing Services
North Country Ventures, a division of CWI, employs up to 40 individuals in a supported and sheltered manufacturing environment. More than $4 million in revenue is generated annually through assembly, packaging and fulfillment contracts with New York State and private industry.

Transportation
Transit Connection, a division of CWI, provides daily transportation needs to 400 individuals in three counties and provides maintenance and management of a fleet of 120 agency vehicles. In addition, fleet and maintenance services are provided to more than 60 vehicles operated by other not-for-profit organizations.

Clinical Services
CWI’s clinical division provides a full-range of services to over 500 individuals including speech therapy, occupational and physical therapies, rehabilitation counseling, psychotherapy and testing, psychiatry and behavioral and health services. Many clinical services are provided directly through CWI’s Article 16 Foothills Clinic.

COMMUNITY-BASED SERVICES

Competitive Edge
CWI’s employment division, Competitive Edge, serves 200 individuals by providing support to individuals to obtain and maintain employment in the community along with offering prevocational and vocational assessment services for those exploring the world of work.

Consumer Directed Personal Assistance Program
CWI serves as fiscal intermediary for over 100 individuals receiving personal care in their homes in Warren, Washington, Saratoga and Essex counties.

Community and Family Support Services
CWI serves over 400 people in the community by providing Service Coordination, Respite, Transition Services, Community Habilitation, Individual Support Services and Family Support Services. Respite services that are offered can be provided individually, or in a group setting such as: Youth Club, Saturday Club and Skills Streaming.
CLINICAL SERVICES

Foothills Clinic
The Foothills Clinic offers confidential services provided by licensed professionals with expertise in supporting people with developmental and intellectual disabilities. Treatment objectives are tailored to the individual’s distinct needs, designed to enhance the person’s quality of life. A range of services are offered by Foothills Clinic including:

• Rehabilitation counseling
• Psychiatric and psychotherapy services
• Autism spectrum screening
• Testing and assessment services
• Occupational Therapy
• Physical Therapy
• Speech Therapy

COMMUNITY SERVICES

Some community services offer the option of a self-directed model which allows for individuals to have increased control of their service with regard to selection, scheduling, and co-managing of staff, as well as wage rates.

Consumer Directed Personal Assistance Program
Offers a unique approach to empower individuals to customize the personal care services they need with their own personal assistants and to choose how and when care is provided. CWI acts as a guide and fiscal intermediary in conjunction with Warren, Washington, Saratoga and Essex County Department of Social Services and various Managed Care Organizations.

Individual Support Services
Arranges financial assistance for individuals with disabilities in the form of a rent subsidy to enable their independent living.

Community Habilitation
Designed for individuals living on their own or with family. CWI facilitates services to maximize individuals’ independence with activities of daily living both in their home and in the community. Each individual’s personal interests, needs and abilities are reflected in the services provided. This service is available to be self-directed by the individual and/or their family.

Respite Services
This is a service provided to primary family caregivers living with a family member with a developmental disability. Respite provides a break from caregiving for the family members while ensuring the individual’s needs are met, both at home and in the community. This service is available to be self-directed by the individual and/or their family.

Saturday Club
(ages 21+) is an hourly respite waiver program that provides recreational services to eligible individuals who reside at home with their family. The activities are a combination of site and community based offerings. CWI’s Transit Connection provides transportation to and from the program within a designated radius.

Skill Streaming for Success
is for young adults on the Autism spectrum. The program is designed to foster growth and development in identified areas such as social skills, preparing for employment, relationships, developing self-advocacy and problem solving.

Community Rec. (ages 16 to 25) is an hourly respite waiver program providing recreational services to individuals who reside at home with their family. Activities are community-based and primarily scheduled on the weekends but occasionally weeknight activities are slated. Transportation is a component of this program.
DAY SERVICE PROGRAMS

Our Day Programs have unique themes offering a wide variety of structured activities, supportive therapy, and opportunities for skill-building that enrich the lives of those we serve. We provide a place for older adults and younger adults with all types of disabilities to be active in the community, socialize with their peers and receive needed health and personal care services. In addition to traditional day programs, CWI also offers real-life College experience with supports through their Life Unlimited program. In all, CWI operates 18 community based day services options in Warren, Washington and Saratoga Counties.

**Community Helpers / Glens Falls**
People are supported to volunteer through various community outlets with an emphasis on structure, routine and beginning job skills. These Community Helpers are eager and have an affinity for volunteerism; they enjoy the challenges and rewards it can bring.

**Eastpointe / Granville**
Participants experience community integration, stimulating activities, and self-determination. Direct Support Professionals encourage volunteerism, socialization, dining out, music, group discussion, crafts, flea markets, self-advocacy and gardening. Integrated clinical services are an essential part of these services.

**Everts Avenue / Glens Falls**
This program offers opportunities for individualized learning, socialization, and community volunteering. Independence is promoted and achievements are recognized. Everts is particularly successful with individuals with a history of maladaptive behavioral challenges, underdeveloped social skills who benefit from a busy schedule.

**Expressions / Queensbury**
The arts are the focus of this program. Most of the day is devoted to painting, bead work, computer graphics, dance and connecting with various artists in our local community. There is also a focus on nutrition and exercise to support a healthy lifestyle. For those individuals who have jobs, this program provides essential opportunities to maintain social connections and skills.

**Generations / Queensbury**
The individuals participating in this program represent a wide range of ages and varied interests and supports needed. Individual goals are achieved through the teaching of daily living skills as well as activities that promote community inclusion. Integrated clinical services are an essential part of these services.

**Glenwood / Hudson Falls**
This program draws individuals who choose to experience life at a casual pace. Participants take pleasure in volunteering, walking, visiting cultural sites, shopping, socializing, dining out and participating in broadening activities among peers.

**Greenbridge / Greenwich**
Both independent and small-group activities are available to participants in this Washington County program. Activities include walking, shopping, bowling, art class, dining out, volunteer work, movies and needlework activities.

**Helping Hands / Queensbury**
Integrated clinical services play a large part in supporting Helping Hands' individuals to accomplish personal goals. Educational outings and the arts provide this program with the tools for personal growth and social connection.

**Life Unlimited / Queensbury**
This unique “without walls” program at SUNY Adirondack assists young adults with disabilities to reach their goals of a college education. Life Unlimited participants are matriculated students who are engaged in social settings, define personal goals and pursue academic interests. Students are encouraged to consider their employment options and to participate in volunteer activities. The students are supported by CWI throughout their experience at SUNY Adirondack. This select and growing group accesses resources on and off campus. Students have the support to express disappointments and triumphs with peers as they navigate through this experience in their life. Transportation is arranged.

**Midtown / South Glens Falls**
This program is designed to offer young adults opportunities to develop employment readiness skills. This is an active group exploring employment and volunteer options, clinical services, recreational and social pursuits while striving for meaningful achievements.

**New Beginnings / Granville**
This small group of high-energy young adults eagerly participates in their community through volunteer, recreational and prevocational opportunities. They work on self-development and future long-range goals.
New Journeys / Queensbury  This setting offers young adults opportunities to learn and utilize community navigation skills in a structured environment as they access local resources for volunteering and increasing self-sufficiency.

Park Club / Hudson Falls  Relaxed outings, dancing, music, picnics, gardening and cultural events fill participants’ days. This program is ideal for people easing into retirement. Clinical supports are integrated into each day.

Pathways / Hudson Falls  This individualized program for young adults focuses on developing employment readiness. The individuals receive training in travel, tours of area companies, employer presentations as well as internships. The young adults also focus on self-sufficiency skills including budgeting, health and nutrition and safety awareness. Integrated clinical services are an essential part of these services.

Quaker Road / Queensbury  Innovative and responsive to a diverse population, this site offers individual and group activities including ceramics, baking and encourages visits to nearby downtowns. Integrated clinical services are an essential part of these services.

Quaker West / Queensbury  Located near both the bike trail and Route 9, this site’s upbeat atmosphere encourages dancing, music, socialization, volunteering and games. Individualized attention and small-group activities, as well as clinical support, are emphasized with a focus on supporting individuals on the autism spectrum.

Schroon River / Warrensburg  Conveniently located for residents of the North Country. Participants managing multiple challenges engage in sensory and motor activities, basic skills education, socialization, art projects and group dining. Community interaction is a key focus. Individualized attention and small-group activities, as well as clinical support, are emphasized.

Whipple City / Greenwich  Participants in this Washington County setting often require multiple supports to achieve maximum skill levels. Staff encourages community integration, crafts, visits to the library and shops, sensory stimulation and group activities. Integrated clinical services are an essential part of these services.

EMPLOYMENT SERVICES

Employment services are designed to provide support and guidance from the beginning of the journey – career discovery – to job placement, often with on-going supports for the duration of employment.

Pathway to Employment  A short-term comprehensive career/vocational exploration and assessment service designed to provide guidance to individuals who are interested in beginning the process of obtaining competitive employment.

Community Prevocational Services  A longer term approach to assist individuals who are interested in obtaining competitive employment, but are not expected to be ready within the next year. Prevocational services are focused on the development of soft skills, understanding the employment relationship, exploring the individual’s strengths, areas of need and interests related to employment and local employment opportunities.

Competitive Edge – Supported Employment  A full-service employment program that matches individuals with jobs that are compatible with their skills, abilities and preferences. Staff assists individuals with career exploration, job exploration and the application and interviewing process. Following a job placement, Competitive Edge offers job coaching, employment counseling, soft-skills training and support, a safe forum for workplace concerns and guidance to manage employment benefits. Group employment options are also available through contracted work opportunities.

FAMILY SUPPORT SERVICES

Offering customized solutions, these services can help families access funding for services, supplies or equipment for a loved one with an intellectual or developmental disability and individual challenges.

Family Empowerment  provides families with financial assistance for requested goods and services for a family member living in the home that has an intellectual or developmental disability. Funding is available for appropriate purchases such as respite care, adaptive equipment and non-funded medical expenses, among other needs.

In-Home Behavioral Supports  provides assistance in the home to address behavioral challenges for individuals living with their family.

MEDICAID SERVICE COORDINATION (MSC)

Service coordinators are often the cornerstone of information for individuals and their families. Coordinators work with the individuals and key supports to identify their valued
NORTH COUNTRY VENTURES YEARS OF SERVICE AWARD RECIPIENTS

On Thursday, October 5th North Country Ventures (NCV) held their annual awards ceremony recognizing longevity employees. Employees received gifts to acknowledge their milestone. Special this year, all employees were recognized with a certificate in one of six areas: excellent attendance, being flexible, having a positive attitude, being an exemplary teamplayer, highest productivity and most improved.

35 years of service
Sue Hennessey
Jay Ross
Carol Stone

30 years of service
Jen Andrews

25 years of service
Paul Davis
Ed Negron

15 years of service
Grace Starteri

outcomes and develop a person-centered plan. They then refer and link individuals to services to support outcomes, such as day and residential opportunities, in-home and community supports, clinical services, employment, education and home modifications to accommodate individual challenges. MSC’s can advocate for individuals and their families for access to county, state, federal, private and custom assistance. Coordinators visit the home, workplace &/or educational setting of an individual for insights into their daily life and monitor for health, safety and satisfaction with services.

TRANSITION SERVICES
Guiding students from adolescence to adulthood, CWI contracts directly with school districts to assist any high school student with a disability and their families. Services are provided to individuals primarily in the school-based setting to understand and explore realistic prospects for future employment, structured day service programs or residential services, vocational or volunteer training or further education.

RESIDENTIAL SERVICES
CWI supports people who need specialized services in compatible family-like groups balancing independence and safety for those ready to leave their family home, improve personal skills, interact cooperatively with peers and create friendships. Direct Support Professionals focus on an individual’s preferences as well as his or her broader needs, and encourage bonds among the housemates. Activities vary based on ages, personalities, physical and social abilities, interests and aspirations of the residents. More than 50 individuals are served at 12 CWI Individualized Residential Alternative (IRA) homes and 2 Supported Apartment locations. In our Supported Apartment Settings individuals may choose to live alone or with roommates. Their needs for minimal supports are met by a variety of staff that intermittently assists them throughout the week.
YEARS OF SERVICE

AWARD RECIPIENTS

35 years of Service

Cindy Johnson
Byron Wood

30 years of Service

Kim Flint

25 years of Service

Don Smith

20 years of Service

Sue Clark
Cindy Fuller
Kathy Huntington
Catherine Johnson

15 Years of Service

April Boucher
Lisa M Buckley
Elizabeth Bush

10 Years of Service

John E Armstrong
Marsha J Bates
Sheryl L Collier
Lisa A Cruz
Susan Elliott
Jessica M Lendrum

5 Years of Service

Kathy Huntington
Kim Mackey
Michele Lavin

3 Years of Service

Betsy Lee Judkins
Michele Lavin
Kim Mackey
Janet Sweet
CINDY JOHNSON
35 YEARS OF SERVICE

Cindy has worked at a variety of Day Treatment and Day Habilitation programs over the years. She started with an internship at CWI and after graduating from Plattsburgh State, Cindy was hired on in March 1982 as a Treatment Assistant in Day Treatment. Then, a grant funded Janitorial Training Program was created and she was hired on as the Instructor. When the grant ended, Cindy took on the role of Developmental Instructor then as Developmental Specialist. Cindy shares that she has such a love for the people receiving our services and in seeing them learn and grow, it has kept her here for all these years. She is still amazed and very proud of at what positive changes can be made. Looking back, the large impact comes from a strong trust and relationship building with people and enhanced by continuity of staff and the ability to work with individualized approaches. Cindy is very involved with her church and spends time with her family. Her daughter works in this field locally. Her hobbies include reading, cooking and needlework. Cindy is looking forward to the time when she can move into a rebuilt home, having lost hers in a fire last December.

BYRON WOOD
35 YEARS OF SERVICE

Byron knew a number of people as he was growing up who had disabilities. This captured his interest in learning why some people do better than others. He was interested in knowing more about how they learn. He started with CWI 35 years ago as a direct support staff in Day Treatment on Warren Street. From there, he has worked at a variety of programs and locations including Bay St., Warren Street, Quaker, Glenwood, Everts. He is now at the new Glenwood location at 50 Pine Street, Hudson Falls. Byron has also done a fair amount of monitoring on bus runs and occasionally driven some van runs. Byron enjoys the variety that his years at CWI has afforded him. No two days are the same and each day presents a challenge to work with/on. Byron spends time with his family and in taking care of his home in Fort Edward. He enjoys helping his wife and daughter out with the cooking and cleaning.
KIM FLINT
30 YEARS OF SERVICE

Kim started as a Receptionist at Everts Avenue and moved to the role of file keeper for about 7-8 years before making the move to Accounting. Kim worked helping to process payroll for a number of years before settling into her current role as Accounting Specialist. Kim has stayed with CWI for 30 years, because there are always changes and it keeps things fresh. These changes come in the form of new systems or new supervisors and/or co-workers. The department becomes a family. Kim loves, loves being a Grandma…playing with and spending time with her daughter’s children. And is excited about her son’s child due to arrive in early 2018! She loves vacations, her favorites being camping, beaches and casinos. She spends lots of time with her large extended family.

DON SMITH
25 YEARS OF SERVICE

After 10 years in retail, Don decided he wanted to help people achieve goals. During his tenure at CWI, Don has worked as a seasonal Job Coach, picked up hours both as a Monitor in the Transit Department and years ago in the day services division. After working at CWI for many years he transferred to the NCV division as a Job Coach, then Evaluation/Work Adjustment Trainer and he is now a Production Coach. Don enjoys meeting and working with people and together accomplishing what we started out to do. He takes pleasure in building relationships with people and making a difference in their life each day. Don has recently gotten back into photography, not long ago going to Natural Stone Bridges and Caves, the Hildene-The Lincoln Family Home, Ausable Chasms and other places like Charleston, SC where Patriots Point Naval & Maritime Museum is located in Mount Pleasant, SC and the Botanical Gardens in SC. His wife Trudy works for CWI, their children are both grown. His son is working locally and working on his CPA. His daughter has a PhD in Chemistry, living with her husband in South Carolina. He likes travelling in general but is looking forward to them living close by.
SUE CLARK
20 YEARS OF SERVICE

In her 20 years of service, Sue has spent time as a relief staff, a Residential Manager and most recently an LPN for the agency. The most rewarding part of my job is to see people smile and connect to you!” she says. Sue is a self-reported helper, deriving great satisfaction from helping the individuals she supports reach their personal best, and most importantly she says, she looks forward to the level of hands-on work that is required when supporting the older and more intellectually and physically disabled individuals. She has three professional traits that she expects that everyone should embody at all times – show respect for themselves and others to earn it, be kind to everyone around you and don’t lie or steal. Sue is grateful to have met so many nice people at CWI knowing that she has made good friends and has developed strong relationships with people all across the agency. Sue enjoys camping, spending time with her three pit bulls and fishing. She also likes to go to lunch with friends and enjoys some current television programs such as Chicago Fire, This Is Us and Blacklist.

CINDY FULLER
20 YEARS OF SERVICE

“I find joy here every day”, Cindy says when asked about her job. Cindy sought this career path after interacting with some of the individuals with disabilities her sister was supporting. She started with Quaker Road Day Services program in 1997; she transferred to a newer program, Quaker West for several years before returning to Quaker Road. She enjoys giving attention to the individuals she supports and making them laugh. It is important that she is making them feel cared about and that they feel happy. This has been a fulfilling and rewarding career for Cindy. She is appreciative of her coworkers who do their best to make every day a positive experience for those around them. Cindy enjoys quilting, knitting, baking, and spending time in nature. She also enjoys riding the motorcycle with her husband Jesse.

CATHY JOHNSON
20 YEARS OF SERVICE

Having started with CWI in 1997, Catherine has worked at Schroon River Day Hab with many of the same individuals for 20 years. She started working what was considered at the time as the “lunch lady” because it fit into her busy schedule with young children. She remembers fondly that she would occasionally get to do an outing during that time. With a degree in Human Services and a love for what she was doing, over the years Catherine applied to positions with increased hours. With every day being different, she enjoys trying to put a smile on their face making their day. Catherine is thankful to be able to spend her days with such wonderful individuals even on their bad days, which they have, just like us. Critical to her success is patience and empathy, taking the time to get to know each individual especially when they are non-verbal. In her spare time, Catherine enjoys crafts and spending time with her dog Patriot.
KATHY HUNTINGTON
20 YEARS OF SERVICE

“This job is not for the faint of heart, you have to be able to roll with the punches”, says Kathy Huntington a Qualified Intellectual Disabilities Professional who is being recognized for her 20 years of service. “I remember thinking when I first started here if I can last a week then I will stay”, she says. Kathy started with CWI in 1997 working as a Consumer Facilitator at Schroon River. She eventually transferred to Park Club where she became a Consumer Specialist, a promotion from her previous role. In all, Kathy has worked determinedly as an advocate for the individuals’ she is responsible for supporting. Kathy credits her success to spending quality time with the individuals’ she advocates for, being present in the moment with them and never forgetting to have a hardy laugh. She’s also very fond of the staff she has had the opportunity to work with, reflecting that there are a lot of staff that understand the people they support and while they understand you don’t always see a big difference, they all know that they are making a difference and there’s great pride in having the longevity of being able to look back and see the difference you’ve made. When asked what advice she might give to a new employee, she says that you have to “be able to get past things that happen that maybe upset you and you don’t like and you have to not be afraid to touch people, physically and emotionally – we all need someone to care about us”. In her spare time, Kathy likes to take walks, complete crossword puzzles and read mystery and suspense novels.

BETSY LEE JUDKINS
20 YEARS OF SERVICE

Betsy started at CWI in 1997 as a Rehab Tech for a program that was called Adirondack Work Recovery (AWR). This program acted like a work simulator where she employed functional evaluations and prescreens for new employees being hired. Individuals where put through a series of tests to assess their abilities with things like lifting and carrying. As someone who always had an interest in therapy this was a great opportunity to transition from her current position as a CNA at a nursing home. In 2000, the AWR program was dissolved and Betsy transitioned from her role as a Rehab Tech to a position in the HR department where she continued to work with new hires. Today, Betsy is the first person new staff interacts with even before orientation. New staff meet with her to get their name badge and learn about their benefits. She enjoys the immense attention to detail this position requires and takes it very seriously. She also reports that she finds it exciting to think of what new employees may bring to CWI in their career here. In her twenty-years at CWI Betsy has made many lifetime friends and enjoys the camaraderie in the HR department. In her spare time, she likes to spend time with her grandchildren, crocheting and walking. She looks forward to spending time with her two sons, one of whom lives in Atlanta and the other in Brant Lake.
“You make the difference” the coin said. Michele had just been hired at CWI and was out shopping when she found that coin, and she still has it today. To her it was a sign; Michele came to CWI with deeply personal experience having helped her brother with a disability growing up. She vividly recalls seeing individuals with disabilities being segregated from others during that time. She sought out this profession to use her experience to help others, not see others treated the same way, wanting to make people feel included and part of our society. Michele started out with Empire Club and transferred into the Expressions art-based day program when it opened. She enjoys getting everyone out into the community and giving them new experiences. She says that critical to the success of the job as a Direct Support Professional is teamwork, it is important to have a good team and work together to be on the same page. She advocates for having impromptu meetings amongst co-workers and not waiting for something big to happen to talk about what’s going on. Michele enjoys spending time with her husband, family and grandchildren. She also looks forward to spending time at home as well as, kayaking, taking pictures, and camping.

MICHELE LAVIN
20 YEARS OF SERVICE

“You make the difference” the coin said. Michele had just been hired at CWI and was out shopping when she found that coin, and she still has it today. To her it was a sign; Michele came to CWI with deeply personal experience having helped her brother with a disability growing up. She vividly recalls seeing individuals with disabilities being segregated from others during that time. She sought out this profession to use her experience to help others, not see others treated the same way, wanting to make people feel included and part of our society. Michele started out with Empire Club and transferred into the Expressions art-based day program when it opened. She enjoys getting everyone out into the community and giving them new experiences. She says that critical to the success of the job as a Direct Support Professional is teamwork, it is important to have a good team and work together to be on the same page. She advocates for having impromptu meetings amongst co-workers and not waiting for something big to happen to talk about what’s going on. Michele enjoys spending time with her husband, family and grandchildren. She also looks forward to spending time at home as well as, kayaking, taking pictures, and camping.

KIM MACKEY
20 YEARS OF SERVICE

Kim has worked a wide-variety of positions during her 20 years at CWI. She started as a lunch aide for the Eastpointe Day program, setting up lunches and covering staff breaks. Later she increased her hours and transitioned into being a Consumer Assistant. Kim has been a team leader at Emerald Ridge and an Associate Residential Manager as well. She currently works as a Direct Support Professional at Pathways. She stays because she loves what she gets to do. “We are making a difference; I truly feel that I hopefully make a difference for these guys but they make a difference for me too – when they say thank you and they truly care”, said Kim. She credits her success to treating the individuals like you would a family member, introducing them as a friend instead of “your individual”. In her spare time, Kim likes to spend time with her family and friends.

JANET SWEET
20 YEARS OF SERVICE

Janet has worked in the transportation division of CWI for 20 years. She came to CWI from Toadflax Nursery after seeing an ad in the paper. She thought the job sounded interesting and applied. Janet had no prior experience driving anything larger than your standard car, but we were willing to train her. After several months on the road and learning about CDL licensure she passed the testing process and became certified as a CDL driver. “It was an adventure”, Janet says. She appreciates that she’s always been treated well at CWI; she’s made a lot of friends and really likes the individuals on her bus. For the last 19 years, Janet has been driving the same route, she knows the individuals who ride with her very well. She credits her success, both with the individuals and the reason she has stayed at CWI for so long to having respect and treating people with dignity. In her spare time, Janet likes to go snowmobiling, ride her motorcycle, garden, visit the casino and spend time with her 5 grandchildren.
Direct Support Professionals (DSPs) provide critical support to people with disabilities, 24 hours a day, seven days a week. Prior to April 10th, 2017 organizations that employ Direct Support Professionals and other staff who work in programs that support adults and children with disabilities have only received minimal funding for wage increases. This year, Governor Andrew Cuomo signed the 2017-2018 NYS budget to include a 6.5% raise over the next two years. Taking effect 1/1/18 a 3.25% increase will be seen for certain OPWDD, OMH & OASAS funded programs within specified job classifications. A second increase of 3.25% is anticipated for April 1st, contingent on budget approval. While this is a significant win for all who advocated on behalf of the populations most vulnerable persons, the work is not done.

The #bFair2DirectCare coalition brings together New York not-for-profit community-based organizations and support staff to receive fair compensation for the vital work they do. The campaign advocates for people with developmental disabilities, direct service providers, local agencies, parents and self-advocates. Across the state there are more than 125,000 people with developmental disabilities that depend on direct support professionals. Combined there is over a $100 million dollar economic impact on this region. Locally, not-for-profit human services agencies serve more than 5,000 individuals and there are close to 3,200 staff that live and work here.

Every day, direct support professionals are entrusted to support individuals who are developmentally and intellectually disabled, medically frail, brain injured, economically disadvantaged and individuals with other challenges. Direct Support staff performs intimate strenuous job responsibilities such as lifting and moving of individuals to meet their mobility needs and the performance of daily activities such as assistance with dining, changing and repositioning. They are specially trained in job responsibilities such as medication administration, CPR, First Aid and safe behavioral de-escalation in challenging situations. Direct Support staff also assists individuals with opportunities to assimilate into the surrounding community and guide them in making decisions about their lives.

“We learn how to take care of ourselves in areas of self-care but we also learn job skills so that maybe one day we can...
work and have normal lives, said Nick McCarthy an individual who is learning to self-advocate, “for some of us, we won’t have the luxury of living as completely independent active members of society because our disabilities are so complex and we need the staff to support us on a daily basis to help us be as self-sufficient as possible.”

Throughout 2016-2017, CWI was committed to supporting the campaign by raising awareness through advocacy efforts, encouraging and supporting all to participate and recognizing our employees. On December 15, 2016 we held a rally and letter writing campaign at the Glens Falls Civic Center to raise local awareness of the #bFair2DirectCare campaign. Attendees at the event included other direct service providers, legislators, self-advocates and family members. Over one hundred people attended and wrote letters in support of a funding increase in the New York State budget for direct support professionals. Midtown Day Services program delivered over 150 letters from this event to the Governor’s office!

In January 2017, CWI joined the “Rally to Support #bFair2DirectCare” that was held outside the Governor’s mansion in Albany NY. Kass Porter, DSP and two individuals who receive CWI services, Nick McCarthy and Christine Lorne traveled there to stand in solidarity with other supporters. On February 13th and 14th CWI attended the 4th Annual NYSRA & NYSACRA Joint Legislative Policy Forum in Albany, NY. The forum allowed us to hear from state officials on current topics impacting our industry. It’s also a forum to ensure our issues are well represented to the state and an opportunity to collaborate across constituent agencies. Attending this event was Deb Rowell and Cynthia Borozny, Administrators; Michelle Treffi, Employment Counselor and Julie Leonelli, a parent advocate and CWI Board Member.

Most recently in October we nominated three DSPs to represent CWI at the Capital Region Direct Support Conference which is held in appreciation for the valued work all DSPs perform. Top DSP’s were nominated and each manager wrote a paragraph of support for the attending DSP’s from CWI, Kathi Branchcomb from the Residential Division, Gert Collier-Fisher from the Day Services Division and Tom Manley from the Community Services Division. All of these staff enjoyed their time noting that the conference organizers publicly announced everyone, acknowledged each DSP by reading aloud their accomplishments and reason for being recognized which was then provided to them in a frame. The DSPs also heard from some exceptional speakers and received a water bottle, a hand painted plate, a flash drive and other small items!

Soon it will be time to begin organized advocating efforts again to secure commitment to fund a living wage increase for the 2019-2020 budget. Without continued support for increased wages agencies could be forced close operations due to lack of a workforce and would lose many years of progress in community integration and deinstitutionalization. We ask that you continue to join advocacy efforts as your support is critical to the success of this campaign!

“We learn how to take care of ourselves in areas of self-care but we also learn job skills so that maybe one day we can work and have normal lives”
– NICK M.
On Friday, January 13th, 2017 the much anticipated move from Knapp Hill IRA in Chestertown to Ryan Ave IRA in Queensbury happened. Every space in the house was well planned to achieve the maximum comfort for the individuals living there. Throughout the construction process the residents residing at Knapp Hill were kept in the loop by showing them pictures and describing what changes were taking place. The new home offers more space, many newer, upgraded amenities including a fully automated sprinkler system and easier access to the local community.

As construction and the final details of the residence were being finalized, each resident was given the opportunity to pick the colors in their room. One of the most heartwarming experiences as described by Megan Rabbit, Residential Manager was when a legally blind resident was empowered to make an informed choice. Since this woman sees shadows, the team decided to use different senses to stimulate her choice options. They first described two colors by explaining one was darker, like when the lights were out and the sun was down and the other was bright like when the lights were on and the sun was shining. Then they gave her items from her room to hold that were the same colors as the two options. Next they picked two different flowers that were the same colors as the two options from outside Knapp and had her smell them to describe what the colors were like. They put both options on either leg and then asked her to choose. She immediately smiled and grabbed onto one.

This residence offers wider hallways that allow both wheelchairs and those who struggle with ambulation to move freely. The bathrooms are large walk-ins that support each person’s unique needs and the med room provides increased privacy while receiving medications. For added comfort during transfers there is a ceiling mounted lift in one of the bedrooms as well as in both bathrooms. To encourage independence, there are automatic door openers so most of the residents can now open the doors independently.
Most importantly, the surrounding area and backyard has a similar quaint feel as Knapp and the residents’ access to the community has been enhanced because there are more activities located around Queensbury for them to enjoy. Since moving into their new residence, the individuals have had the opportunity to go to the Balloon Festival, local Memorial Day Parade, picnics in the park, Paint and Sip at Faxon IRA, shop at the local hardware stores and take a trip to the VIA Aquarium in Schenectady.
2016/17 HIGHLIGHTS

Faxon Summer Travels!
The women at the Faxon Street IRA have had a busy summer! In May, three of the ladies visited the Bronx Zoo in New York City where they saw many animals and bonded over their experience! Then in September all four ladies went to the Boston Aquarium and on a 4-hour whale watching cruise, and they LOVED it!

Residential goes Yankees!
On Saturday, 9/2/17 James “Jimbo” Fitzgerald from the Emerald Ridge IRA went with staff to Yankee Stadium to see the Yankees play the Red Sox. Jimbo and his staff went down and back on a Yankee Trails bus. Jimbo enjoyed watching the Yankees beat the Red Sox, 5-1!

On the same day, Cherry Street IRA drove to Poughkeepsie and took a train to NYC to watch the Yankees game! Tracy, Tonya and Kylie are already planning a trip for next year to go to Fenway Stadium in Boston, MA. Tracy will have the opportunity to watch a game in her home stadium as a Boston Red Sox Fan and Tonya and Kylie are fans of the Yankees!

Patty visits Atlantic City!
Patty Vallone from the Faxon Street IRA saved money from September 2016 to June 2017 to be able to go on a 3 day, 2 night vacation to Atlantic City. She saved more than $500 to stay at the Tropicana Resort and was able to do tons of personal shopping as well as sightseeing. Patty loved this personal vacation and is already planning her next vacation and has close to $100 already saved. Her goal is to save $700 and she plans to either visit Atlantic City again or make a trip to Mystic, Connecticut.

Community Helpers Day Program Pizza Sale to benefit the South Glens Falls Marathon Dance
The South Glens Falls High School Marathon Dance is one of the most talked about events in our community! There is always tons of publicity and excitement from everyone. Many people put effort into supporting this important event every year. For the last several years Sean Hagan and his team have made efforts to raise money to donate towards the Marathon Dance recipient(s). This year Sean started a bottle drive in addition to the annual pizza fundraiser. The pizza fundraiser held on February 22nd collected $1,222.51.

Whipple City’s Hosts Annual Pajama Drive
The Whipple City Day Services Program in Washington County collected 101 new pairs of pajamas from mid-November to mid-December for children in need for the 2016 December holiday season. Going into their 7th year in 2017 the program estimates they have donated close to 800 pairs of pajamas to the Washington County WIC program where they are given to families in need. Anyone interested in donating to this program is encouraged to do so by calling the site at: (518) 692-8900.
Volunteering at the 10th Annual Upstate NY Autism Alliance Walk for a Difference

CWI and Just-A-Buck were both sponsors of the 10th Annual Walk for a Difference event hosted by the NY Upstate Autism Alliance on April 7th. This event seeks to provide awareness and positive community inclusion for those with and those caring for someone with autism. For the event, employees from CWI volunteered to inflate close to 300 balloons from Just-A-Buck for the children. A special gift donated from Just-A-Buck was puzzle piece Autism Awareness rubber duckies tied to the balloons as weights. The Quaker Road Day Services program came as a team with their families to support this event for autism awareness. They all wore a personalized team shirt and together they raised a donation of $481.00!

Faxon Street Hosts Open House!

The Faxon Street house underwent major renovations in 2017 that included removing the garage, expanding the dining and living area, as well as adding a fourth bedroom and a fully accessible bathroom. This effort made the home more accessible for the women who lived there and afforded an opportunity for a fourth woman to join them. A celebration was in order!! The families and advocates that attended the open house were blown away with the level of support and love that the CWI family has to offer and are excited for what this means for the ladies living at Faxon. It gives them great comfort knowing that their loved ones are being cared for not only by the staff that work here but by all of CWI. All of the women would like to have another party very soon!
Creating Community Connections at the 3rd Annual Adirondack Autism Conference

The 3rd Annual Adirondack Autism Conference was held at the Ramada Inn, Queensbury on October 21st from 8am-4pm. The Adirondack Autism Conference was started by Miriam Enman, a music professor at SUNY Adirondack to provide activities, workshops, resources, and support for those whose lives are touched by Autism. For all three years, CWI has been the lead sponsor of the event. The conference had vendor tables for attendees to learn more about local resources, CWI along with AIM Services, SAIL, Young Living Essential Oils, SUNY Adirondack Accessibility Services, Flutie Foundation, BehaveYour Family Support, LLC all were available to talk with participants about their programs and services.

There were seven topics presented during this year’s event. CWI’s Brandon Nichols, Division Director of Clinical Services held a session for attendees on “Making Sense of it All: Identifying Effective Interventions for Individuals with Autism Spectrum Disorder”. The session was focused on helping families/caregiver evaluate and identify effective treatments for ASD. Additionally, April Boucher, Director of Quality Assurance presented a session entitled, “Asperger’s Syndrome: A Quick Guide for Emergency Responders”. In this session Emergency Responder and other attendees learned what Asperger’s Syndrome is, typical characteristics including typical language deficits and basic strategies for Emergency Responders when interacting with an individual who has Asperger’s Syndrome.

Erin Houck, an individual who receives Employment Services through CWI attended the event to speak about her journey through life as someone who was diagnosed with Asperger’s offering the audience tips of the do’s and don’ts. Following the event, April acted as the moderator for the Q&A panel that Brandon, CWI board member Lisa Hayes, Erin Houck and other presenters sat on to answer questions from attendees.

Tossing the Boss ‘Over the Edge’ for the Tri-County United Way

On Saturday June 17th, Mark Donahue, President/CEO of CWI, rappelled from the Queensbury Hotel in support of the Tri-County United Way’s fundraiser, Over the Edge. The Tri-County United Way is an organization that is dedicated to improving lives by resolving community issues through collaboration with other agencies. Mark was a “Toss the Boss” participant having been chosen and supported to go over the edge by us at CWI! Mark agreed to participate because he recognizes the importance of supporting other not-for-profit agencies in ways that will positively impact their service in our community. Several events hosted within CWI significantly contributed to Mark’s success. These events included lunch by the Midtown Cafe, a bottle drive by Everts/Destinations & Community Helpers, a Cookout with Sean Hagan and last but not least, a Soak the Sponge event in the rain! Each and every event was well attended with great enthusiasm. Together, these events raised 33% of the $2,000 goal! That was $673.61! In all Mark was a top contributor raising $2,659.61.
**New Journeys Volunteers at local Horse Farm**

A late afternoon training class offered (pictured, l-r) EG, Kristen and Christi an opportunity to learn about the Knipper Knolls Equine Center, Inc. and their volunteer responsibilities. The group visits the Center each week to learn the physical chores of farm life such as cleaning stalls and tending to the fields. They also learn how to care for the horses through hands-on experience and discussions with some of the great farm staff, topics include brushing, feeding and tacking. Both, Christi and Kristen are interested in pursuing careers with horses.

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**Community Gives Back for 4th Annual Stuff the Bus Food Drive**

The 4th Annual Stuff the Bus food drive held on November 3rd-4th at the Price Chopper in Queensbury was a record setter! The event was organized by CWI and the Tri-County United Way with support from Family Service Association of Glens Falls, the Economic Opportunity Council and Washington County Department of Social Services. The 4th Annual Stuff the Bus event benefitted 20 food pantries in Warren, Washington and Northern Saratoga Counties. **The community donated 3.8 tons of food or the equivalent of 6,333 meals!** More than 60 area businesses, schools and agencies collected food at their sites for several weeks prior to the event and 140 volunteers supported the multi-day event.

CWI Day Services and Community Pre-Voc programs volunteered their time at the event, delivered and picked up food collection bins at the participating collection sites and prepped hundreds of pre-packaged $5 and $10 grocery bags with non-perishable items for store customers to purchase and donate during the food drive.

Our appreciation to the following sponsors who helped to make this event possible: Price Chopper/ Market 32, NBT Bank, Regional Radio Group, Washington County EOC, G & S Printing, Just-A-Buck, StoredTech, Whiteman Chevrolet, Fones Tree Service and Allen B. Powers CPA. We are grateful to Kingsbury Fire House for letting us use their space to sort the food, Peckham Industries for weighing our busses and the SUNY Adirondack Baseball team for helping to unload the busses! We are also extremely grateful to all of the volunteers and the numerous businesses, schools and agencies that collected food prior to the event.

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**CWI’s Got Talent!**

On Friday, September 15th 2017 CWI held its annual talent show at the Cooper’s Cave Pavilion in South Glens Falls, NY. Over thirty individuals performed in a variety of acts that included singing, dancing and reading poetry. The top three winners received gold medals and all participants received a Certificate of Appreciation. The winners pictured below in order (l-r) were: 1st Place - Christine Lorne, singing Piece by Piece, 2nd Place - a group from our Eastpointe Day Hab, singing Mr. Sandman and 3rd Place - Mary Lynn Whaley, dancing to Uptown Funk. To everyone’s amusement, members of CWI’s Senior Admin and Directors closed out one of the best events of the summer with some Uptown Funk of their own! Congratulations to all of the winners and participants who competed in this year’s talent show!
WAYS TO GIVE
PLEDGE FORM

PERSONAL INFORMATION

NAME ___________________________________________________________

PHONE ________________________________ EMAIL ______________________

ADDRESS ___________________________________________________________________________________________

CITY ___________________ STATE __________ ZIP CODE _____________

DONATION TYPE
I would like my/our donation to support the following:
☐ Recreational Activities ☐ Electronic Educational Tools
☐ Equipment for Autism Program ☐ Adaptive Lifting/Durable Medical Equipment
☐ Psychological/Clinical Assessment & Learning Tools ☐ Please use my donation where needed most

☐ I’d like my gift to benefit the following program/service: ______________________________________________________________________

PAYMENT INFORMATION (Please make check payable to CWI, Inc.)
Enclosed is my gift of $ ________________________________

I authorize CWI to charge my donation to: ☐ VISA ☐ MasterCard ☐ Discover ☐ American Express

CARD NUMBER ___________________________________ EXPIRE DATE __________ SECURITY NO. ON BACK OF CARD

ADDRESS FOR CARD (IF DIFFERENT FROM ABOVE ADDRESS) __________________________________________________________

PRINT NAME AS IT APPEARS ON CARD ___________________________ SIGNATURE ___________________________

Gifts to Community, Work and Independence, Inc. are tax-deductible to the full extent of the law.
If you have any questions regarding making a donation to CWI, please call 518-793-4700 Ext. 12129.

PLEASE RETURN COMPLETED PLEDGE FORM WITH DONATION TO:
CWI, Inc. Accounting Dept.
P. O. Box 303, 37 Everts Avenue
Glens Falls, NY 12801

Thank you for your generous support!

When You Shop, Amazon Gives to CWI!
AmazonSmile is a simple and automatic way for you to support CWI each time you shop, at no cost to you! When you shop at Smile.Amazon.com, you’ll find the exact same low prices, vast selection and convenient shopping experience as Amazon.com with the added bonus that Amazon will donate a portion of the purchase price to CWI. Also, you are just one click away from helping CWI with their Amazon Smile Wish List! If you are interested in making a donation to CWI, check out Smile.Amazon.com, select Wish Lists and input CWI, Inc. A variety of items are needed for CWI’s residential and day services programs including office, electronic, household and gardening products and prices start as low as $3.99.
GRANTS

During the past year, CWI sought out a variety of grant based funding and was successful in being awarded the following grants:

- $18,250 from The Mary McClellan Foundation, Inc. to purchase and further implement the electronic health records system focusing on our Washington County supports and services.

- $38,880 of the $60,000 from SUNY Workforce Development Grant monies available in our region for employee development across the consortium which consisted of AIM Services, CWI, Warren Washington Mental Health Association and the YMCA of Glens Falls.

- $33,000 from the Sandy Hill Foundation for improvements to the Park Club Day Services program.

Save the date...

Join us for our region’s first star studded dancing extravaganza featuring professional dancers paired with local celebrities for an exciting night of entertainment as part of our 55th Anniversary celebration!

April 7, 2018